

Women's Health and Cancer Rights Act (WHCRA)

Enrollment / Annual Notice

The Women's Health and Cancer Rights Act of 1998 (WHCRA) provides protections for individuals receiving mastectomy-related benefits under their group health plan.

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the WHCRA. If your group health plan covers mastectomies, coverage must be provided for the following services, as applicable:

- Reconstruction of the breast: All stages of reconstruction of the breast on which the mastectomy was performed.
- Surgery and reconstruction of the other breast: To produce a symmetrical appearance.
- Breast prostheses: Coverage for breast prostheses.
- Treatment of physical complications: Including lymphedema.

These benefits are provided in consultation with the attending physician and the patient and are subject to the same deductibles and coinsurance provisions applicable to other benefits under the plan.

For additional information regarding WHCRA benefits available under your health plan, please contact your health plan administrator or insurance carrier.

This notice is provided in connection with enrollment and annually thereafter, as applicable.

Please retain this notice for your records.

If you have questions, contact your plan administrator as identified at the end of this notice.

For purposes of this notice, the plan administrator is:

Augusta Health Care, Inc.
Human Resources Benefits Office
78 Medical Center Drive
Fishersville, VA 22939
(540) 332-4700
humanresources@augustahealth.com

Date: October 1, 2026