Update: WE ARE stronger TOGETHER

Augusta Health

Open Enrollment Town Hall Key Takeaways

Celebrating Excellence

- A highlight of Town Halll was recognizing our **2027 Excellence Awards winners.** These team members exemplify **The Augusta Way** through their dedication, compassion, teamwork, and commitment to excellence
- **Read their nominations and learn more about their incredible work here**

2027 Open Enrollment: Key Highlights

- Healthcare costs continue to rise across the country, leading many employers to reduce benefits, limit coverage options, or shift more costs to employees
- Augusta Health has taken a proactive approach, with active involvement from senior leadership to carefully evaluate options, and preserve the value and sustainability of our benefits
- We continue to invest in our team members and their families, covering approximately 70% of medical plan costs while maintaining comprehensive benefits
- Team member medical and dental contributions will increase approximately **6.5% to 7%**, depending on plan and coverage tier
- **Tier 1 deductibles, out-of-pocket maximums, and medical/pharmacy copays remain unchanged**
- **Preventive care remains covered at 100%**
- **No rate increases** for vision, disability, or life insurance coverage
- **Delta Dental and EyeMed** remain our carriers with no plan design changes

Open Enrollment Timeline

October 16 – November 2, 2026 (at 11:59 p.m. ET)

Action Required

- All benefits-eligible team members must complete enrollment in **UKG**, even if no benefit changes are being made
- Access the Open Enrollment Hub here
- Join us at the **Benefits & Wellness Fair** on **October 29, 2026,** from **7 a.m. – 5 p.m.** in the **Mannix Conference Room**

Need Help?

If you have immediate questions about Open Enrollment, please submit them using this link or email humanresources@augustahealth.com. We want you to feel informed and supported throughout the enrollment process, and our team is here to help.