



2027 Bi-Weekly Medical Rates

Medical rates are deducted from each paycheck. There are 26 paychecks in 2027.

2027 Augusta Health Spouse Surcharge (if applicable)

Spouse Surcharge: An additional flat fee per pay check applies if your spouse has access to active medical coverage through their employer and you cover them under the Team Member + Spouse or Family medical benefits below.

POS Option		HDHP Option w/ HSA	
Biweekly Premium	Team Member	Biweekly Premium	Team Member
Spouse Surcharge	\$46.15	Spouse Surcharge	\$46.15

2027 Augusta Health Full-Time Medical

POS Option				HDHP Option w/ HSA			
Biweekly Premium	Team Member	Employer	Total	Biweekly Premium	Team Member	Employer	Total
Team Member Only	\$89.40	\$368.85	\$458.26	Team Member Only	\$62.61	\$357.67	\$420.28
Team Member + Child	\$189.89	\$587.08	\$776.96	Team Member + Child	\$140.14	\$571.83	\$711.97
Team Member + Children	\$288.20	\$852.50	\$1,140.70	Team Member + Children	\$205.31	\$844.36	\$1,049.66
Team Member + Spouse	\$253.83	\$776.98	\$1,030.81	Team Member + Spouse	\$203.10	\$740.21	\$943.31
Family FT	\$365.35	\$1,198.05	\$1,563.41	Family FT	\$281.46	\$1,155.62	\$1,437.08
Family 2 FT	\$256.07	\$1,310.15	\$1,566.22	Family 2 FT	\$199.70	\$1,241.68	\$1,441.39
Family 1 FT + 1 PT	\$328.93	\$1,235.41	\$1,564.34	Family 1 FT + 1 PT	\$254.93	\$1,183.93	\$1,438.86

2027 Augusta Health Part-Time Medical

POS Option				HDHP Option w/ HSA			
Biweekly Premium	Team Member	Employer	Total	Biweekly Premium	Team Member	Employer	Total
Team Member Only	\$196.48	\$259.01	\$455.49	Team Member Only	\$136.83	\$281.80	\$418.63
Team Member + Child	\$343.28	\$430.81	\$774.09	Team Member + Child	\$250.56	\$457.46	\$708.01
Team Member + Children	\$521.10	\$613.57	\$1,134.67	Team Member + Children	\$369.77	\$675.63	\$1,045.40
Team Member + Spouse	\$454.77	\$569.76	\$1,024.53	Team Member + Spouse	\$365.35	\$573.76	\$939.11
Family PT	\$657.86	\$897.97	\$1,555.82	Family PT	\$506.64	\$924.63	\$1,431.27
Family 2 PT	\$548.58	\$1,010.08	\$1,558.66	Family 2 PT	\$422.75	\$1,010.68	\$1,433.43

2027 Augusta Health J-1 Visa Medical

J-Visa Medical			
Biweekly Premium	Team Member	Employer	Total
Team Member Only	\$89.40	\$368.85	\$458.26
Team Member + Child	\$189.89	\$587.08	\$776.96
Team Member + Children	\$288.20	\$852.50	\$1,140
Team Member + Spouse	\$253.83	\$776.98	\$1,030.81
Family FT	\$365.35	\$1,198.05	\$1,563.41
Family 2 FT	\$256.07	\$1,310.15	\$1,566.22
Family 1 FT + 1 PT	\$328.93	\$1,235.41	\$1,564.34