



B

Belonging

Every person deserves to feel seen, safe and respected.

R

Respect

We treat patients and colleagues with dignity, always.

I

Inclusion

All voices matter in decision-making and care delivery.

D

Diversity

We recognize and celebrate differences that strengthen care.

G

Growth

We are open to learning, evolving and improving together.

E

Equity

We address barriers, so everyone has a fair chance to thrive.



scan
here to
learn
more!

What is B.R.I.D.G.E.?

B.R.I.D.G.E. is Augusta Health's initiative dedicated to fostering belonging, respect, inclusion, growth, and equitable opportunities for team members, patients, and our communities.

Together, we are creating a culture where every person feels valued, supported, respected, and empowered to thrive.

Our Mission:

To strengthen the health and well-being of all people in our communities.

Why the Name Change?

Our commitment to Diversity, Equity, Access, and Inclusion remains strong. B.R.I.D.G.E. builds upon the foundation established through DEA&I while expanding our focus to include belonging, emotional safety, connection, growth, and community impact.

B.R.I.D.G.E. is the evolution of this work—not a replacement for it.

How B.R.I.D.G.E. is Evolving:



More Human Centered

Focusing on individual experiences, not just categories.



More Inclusive

Expanding our focus to belonging, emotional safety, connection and well-being.



More Action Oriented

Supporting everyday behaviors that bring our values to life.

B.R.I.D.G.E. Impact - Expanding Awareness

Cultural Connections

- Team Member Recipe & Story Spotlights in the Blue Ridge Café
- ASL Educational Session with the B.R.I.D.G.E. Advisory Group
- Waynesboro Boys & Girls Club Presentation to the B.R.I.D.G.E. Advisory Group

Language Connections

- American Sign Language (ASL) — Three 4-Session Cohorts
- Beginning Spanish — First 4-Session Cohort in May
- Pocketalk Translation Devices
- New Team Member Journal Available in Spanish

Team Member Connections

- B.R.I.D.G.E. Cart & Kit Rounding
- Workforce Development Programs
- Team Member Engagement and Outreach Initiatives