

# **Challenge Overview**

This summer, our team took a huge step toward better health — together we walked an incredible 315,780 miles!

This quarter, we're raising the bar with our new Walk Around the World Challenge. Our goal is to collectively walk 350,000 miles — that's roughly 14 trips around the Earth's equator!

To help reach that goal, each participant should aim to walk about 269 miles this quarter (around 3 miles per day).

Challenge runs January 1 – March 31 at 12pm.

#### Incentives:

- Participants who meet the individual goal of 269 miles (350,000 miles total as a team) will earn **2,000 Bonus Wellness Points** to kick off the second quarter of 2026.
- Participants who reach half the goal (about 135 miles) will earn **1,000 Wellness Points** in Q2.

### There are two ways to win this quarter:

#### **Standard Reward Structure**

In the Wellable app, incentive points are earned for activities and healthy behaviors completed. Points earned by March 31 at 12pm will determine the tier and payout on your April 23rd paycheck.

	Reward
0 - 4,999	No reward
5,000 - 9,999	\$50.00
10,000 or more	\$100.00
	5,000 - 9,999

Incentive money will be issued at the end of each quarter under the earnings section titled WELL.

#### **Grand Prizes**

First Place - \$500 cash prize

**Top 5 Raffle -** \$250 cash prize

Top 10 Raffle - \$250 cash prize

Top 25 Raffle - \$250 cash prize

**Top 50 Raffle** - \$250 cash prize

<sup>\*</sup>It is essential to note that any remuneration disbursed to our team members is subject to taxation as outlined by the IRS website.

### **Points Structure**



Physical Activity Points		
Steps	.01 Per Step	
Walk / Run	30 Points Per Mile	
Other Exercise	2 Points Per Minute	
Outdoor Cycling	10 Points Per Mile	
No Maximum for This Category		

### **Monthly Webinars - 300 Points**

New webinars will be available monthly. Please note: only the webinars listed under the "Special Activities" icon on your dashboard can be used to redeem points. Unlisted webinars from past months can be viewed but cannot be redeemed for points.

### **Monthly Self-Care - 300 Points**

Join live wellness classes with interactive activities like meditation, stretching, trivia, and more. New activities will be available monthly under the Health Content

Nutrition Points		
Logging meals	25 Points Per Meal	
75 Points Max Per Day		

Nutrition Tracking Through Paid Programs		
WW, Noom, etc.	1,120 Per Month	

Please email your invoice/proof of payment to welltogether@augustahealth.com at the start of each month. You cannot log nutrition points through another app and also use this code to earn double points. Points will be issued at the end of each month.

Daily Challenges		
Daily Challenges (log under Daily Challenges button on dashboard)	5 Points Each max of 25 per day	
Once-Per-Day Special Activities (log under Special Activities icon on dashboard)	5 Points Each	

### **Preventative Care Points**

Preventive health care refers to the actions you take (before you get sick) to stay healthy. So why should you visit the doctor when you're healthy? The simple answer is that preventive care stops illness before it starts, reducing your risk of developing diseases and chronic conditions! *Please note: Attestation forms can be submitted at any time during the year, as long as the exam was completed in 2025. You are not required to submit your forms in the same quarter the exam was completed. Additionally, activities that occur twice per year cannot be submitted within the same quarter.* 



### **Annual Physical - 1000 Points**

Visit your PCP for your annual checkup, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to once per year.



### **Dental Exam / Cleaning - 1000 Points**

Visit your dentist and complete a routine cleaning exam, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to twice per year, one visit per quarter. Cannot submit twice in the same quarter.



### **Preventative Cancer Screening - 1000 Points**

Early detection saves lives! Complete a <u>preventative cancer screening</u>, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to once per year.



#### **Annual Vision Exam - 1000 Points**

Complete your annual vision exam, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to once per year.



#### **Prediabetes Risk Assessment - 500 Points**

Click <u>here</u> to complete the pre-diabetes risk assessment, then fill out the <u>attestation form</u> and email to <u>WellTogether@augustahealth.com</u>. Individuals with a previous diagnosis of pre-diabetes or diabetes may submit their most recent A1C (taken within the last 12 months). *Limit one per calendar year.* 



### **Complete a Biometric Screening - 500 Points**

Fasting biometric screenings include checking for normal ranges or showing improvements in blood pressure, glucose, triglycerides, waist circumference and BMI. Click <a href="https://example.com/here-to-schedule-your-appointment">here-to-schedule-your-appointment</a>. *Points are limited to two biometric screenings per calendar year*.

## **Special Activities**

### Activities are valid all quarter



### **Added Sugar Awareness - 500 Points**

Do you know how much added sugar sneaks into your daily meals and snacks? Let's find out! Track your added sugar intake each day for 30 days using **this simple log**.

- Learn along the way added sugars are those that are added during processing or preparation, not the natural sugars found in fruit or milk.
- Look for words like sucrose, corn syrup, honey, agave, molasses, brown sugar, or cane sugar on ingredient lists.
- Check the "Added Sugars" line on the Nutrition Facts label to see how many grams are included.



Submit your completed 30-day log to WellTogether@AugustaHealth.com by March 31 at 12pm to earn Wellness Points!

### 2026 Wellness Survey - 500 Points

We want to hear from you and understand how we can better support your wellness journey! We invite you to participate in our wellness survey, which has been designed to gather valuable insights about your experiences and preferences.

By taking a few moments to complete this survey, you will not only have the opportunity to share your thoughts and feedback but also earn 500 points as a token of our appreciation for your time and effort.

Rest assured, all of your responses are anonymous. Please click the link below to start the survey:



### **Take the Survey Here!**

# **January Special Activities**

### Activities valid until January 31



### Push Up, Plank, Squat Challenge - 500 Points

Choose your challenge! Complete either the <u>Squat, Push-Up, or Plank Challenge</u> during the month of January — or take on all three. If you're a beginner or short on time, feel free to break up the exercises throughout the day. For example, if the goal is 30 squats, you can do 15 after breakfast and 15 after dinner.

We've also included exercise videos with variations to help you find the level that fits your current fitness needs. Submit your completed calendar to <a href="mailto:welltogether@augustahealth.com">welltogether@augustahealth.com</a> by February 9th to receive your points.

#### Fitness Trends Unveiled - 300 Points

This webinar explores misconceptions about exercise fads, popular trends, and strategies for living a more active lifestyle to help you create a personally meaningful (and sustainable) fitness routine.

Join us for the live session on January 6<sup>th</sup> at 10am, 12pm or 3pm. Unable to attend during that time? A recording will be emailed after the last live session. **Register here.** 

### **Workout Wednesdays - Restorative Yoga**

This class combines meditation and yin yoga to promote relaxation, restore balance to the mind and body, and support nervous system regulation.

Join us for the live sessions on January 7, January 14, and January 21. Unable to attend during that time? A recording will be emailed after the last live session date. **Register here.** 

Good news! You may complete this activity weekly if you choose. Points are awarded each time you participate using the physical activity icon. Instructors will share the specific instructions at the end of each session. Please note: Sessions are not recorded. After each live session, the registration link in your account will direct you to relevant on-demand classes.

### **Thrive Thursdays - Breathwork Basics**

This class explores simple yet powerful breathing techniques to calm the mind, regulate stress, and improve energy and focus throughout the day.

Join us for the live sessions on January 8, January 15, and January 22. Unable to attend during that time? A recording will be emailed after the last live session date. **Register here.** 

Good news! You may complete this activity weekly if you choose. Points are awarded each time you participate using the physical activity icon. Instructors will share the specific instructions at the end of each session. Please note: Sessions are not recorded. After each live session, the registration link in your account will direct you to relevant on-demand classes.

### **Other Opportunities to Earn Points**



### **Leading Through Wellness**

Creating a healthy work environment is a responsibility that starts with our leaders.

Do you have an example of how an Augusta Health leader has led through wellness? We want to hear about it <u>here</u> for 50 points!



### **Volunteering Opportunities**

Augusta Well Together believes volunteering is beneficial to a person's health and well-being.

Want to give back? <u>Click here</u> (and click on Volunteering Opportunities) to view current opportunities to volunteer your skills in our community.



### **Body Composition Analysis**

Take the first step toward improving your health by learning about your body's muscle, fat, and water composition. Schedule your appointment today for a better understanding of your overall health.

Learn more here!



### Join Our Facebook Group

Wellness isn't a journey you have to do alone!

Check out our <u>Facebook group</u>. Interact with us, talk about your accomplishments, share delicious recipes, and more!

You will receive a code for 100 points in the group rules when you join the page!



### Schedule a Healthy Huddle

We encourage you to make wellness a standing agenda item in your department huddles!

Our Board-Certified Health Coach and Personal Trainer can come to your department meetings to demonstrate office stretches, deep breathing exercises, and more! Click here to schedule.



# Earn Points with Our Referral Program

Refer a friend to participate in wellness and earn rewards!

- Share the SurveyMonkey link with a friend.
- They sign up and list both of your names
- You both earn 1,000 points at the end of the month

Click here to access the referral link.

# OTHER PROGRAMS





### **HEALTH COACHING**

Our Health Coach helps you create a personalized wellness plan focusing on movement, nutrition, stress management, sleep, and more. We support you in improving health and quality of life, focusing on your goals and overcoming barriers. Click the links below to schedule your first virtual or inperson appointment!

### FITNESS COACHING

Our fitness coaching program is designed to help you reach your fitness goals with personalized support every step of the way.

Receive a personalized fitness plan, expert guidance, and ongoing support. Click here to sign up.

\*All FT, PT, and PRN team members are eligible to earn <u>one</u> wellness incentive per quarter. This can be achieved by earning points in the Wellable app <u>or</u> through meaningful participation in one of our 12-week programs. For any questions, please contact us at welltogether@augustahealth.com.



### THE WELL WAY

#### A year-long path to wellness — no app, no pressure, just ways to feel good all year long.

In 2026, we're offering a variety of wellness activities throughout the year — free and open to all team members! You don't need to use the app or join a specific program to participate. These activities are simply an additional resource to support your mental & physical well-being, and while they're not part of the wellness incentive program, we hope they help you feel energized & motivated in other ways.

Our first quarter focus is on yoga and mindfulness, wrapping up with a fun, in-person Yoga Session at Seven Arrows Brewery on March 28th. Check out the <u>first quarter wellness calendar</u> and join us for activities that help you relax, recharge, and reconnect.

(Please note: These activities are designed for your well-being and are not part of the wellness incentive program. Participation in these events does not earn wellness points or dollars, but we hope they help you feel great all year long!)



Join us each month for open, supportive conversations about holistic well-being and self-care through all stages of menopause.

Every woman's journey is unique, but none of us have to walk it alone.



# 3<sup>rd</sup> Wednesday of Every Month

12:00-1:00pm | **Virtual link here** 

**Share Experiences** 

Embrace Challenges

Celebrate Success

Support Each Other