



2025 TEAM MEMBER ENGAGEMENT SURVEY

Highly Engaged Departments!

Congratulations to these departments, each reaching an engagement score above 4.11!

These teams are helping shape a culture where people feel valued, supported, and empowered—driving better experiences for colleagues, patients, and our entire organization.

Administration
AHC Float Pool
AMG Business Office
Augusta Home Care
Cardiac Cath
Cardiovascular
Care Home Medical
Case Management & Social Services
Clinical Engineering
Clinical Pharmacy
Compliance
Continuity Clinic
Diabetes & Endocrinology Clinic
ENT/Otolaryngology
Finance
Fitness
Foundation
Gastroenterology
Harrisonburg OBGYN
Hospice
HR Benefits
HR Compensation
HR Team Member Relations
Internal Medicine Fishersville
Joint Center
Maury River Practice
Magnetic Resonance Imaging
Neurology
Nursing Administration
Nursing Supervision
Obstetrics
Occupational Therapy
Outpatient Surgery

Organizational & Talent Dev
Palliative Care
Patient Accounting
Progressive Care Unit
Pharmacy
Physical Therapy
Population Health
Professional Practice
Pavillion Outpatient Surgery
Radiology Diagnostic
Radiology Nuclear
Radiology Special Procedures
Radiology Ultrasound
Radiology Women's Imaging Ctr
Radiation Oncology
Radiology Administration
Rehabilitation
Resource Clinician
Respiratory Care
Revenue Cycle
Rheumatology/Osteoporosis Clinic
S.A.N.E. Emergency Room
Security
Skilled Nursing
Speech Pathology
Staunton Medical Associates
Stuarts Draft Practice
Surgery/Orthopedics
Telecommunications
Volunteers
Waynesboro Urgent Care
Wound Healing Clinic



2025 TEAM MEMBER ENGAGEMENT SURVEY

High Impact Leaders!

Congratulations to these leaders whose **teams are highly engaged** AND who received a **leadership index score above 4.30!**

These leaders set the standard for building trust, empowering their teams, and fostering environments where people feel motivated to do their best work—strengthening our culture and our mission.

Amy Beech
Andrea Haley
Bethany Mohler
Brooke Campbell
Chad Reed
Cherie Harper
Cherie Lowry
Christina Foote
Christopher Carter
Clinton Merritt
Colleen White
Crystal Farmer
Dana Shomo
Emily Campbell
Erica Maddox
Haley Schultz
Hannah Mora
Heather Ludholtz
Heather Moneymaker
Holly Lethbridge
Isaac Izzillo
Janell Sauder
Jill Delawder
Joe Meador

John Boswell
Judith Deavers
Kaleigh Smith
Karen Griffin
Kari Lightner
Kathleen Adams
Kelli Jones
Kemper McCauley
Kimberly Sullenger
Kristen Martin
Kylie Carte
Laura Johnson
Leigh Williams
Leslie Anderson
Linda Moran
Lisa Bradley
Lisa Peacemaker
Lisa Tungate
Lori Gravely
Lori Hazlett
Lori Showalter
Lorrie Dean
Luke Vicario
Mary N. Mannix

Matthew Choate
Meagan Greenwood
Michael Coiner
Michelle Hanger-Gee
Olivia Hall
Pamela Flint
Paula Erickson
Richard Covington
Samantha Brown
Samuel Elder
Sarah Link
Scott Crabtree
Scott Jones
Scott Smith
Sheila Brown
Stephanie Gedeon
Stephanie Mims
Talisha Naserian
Tamara Bennington
Todd Lilley
Tonya Meadows
Tulsa O'Shea
Vickie Taylor