

SPRING INTO SUMMER

wellness challenge



Reward & Points Structure

Standard Reward Structure

In the Wellable app, incentive points are earned for activities and healthy behaviors completed. Points earned by June 30 at 12pm will determine the tier and payout on your paycheck.

Tier	Points Earned	Reward
0	0 - 4,999	No reward
1	5,000 - 9,999	\$50.00
2	10,000 or more	\$100.00

Incentive money will be issued at the end of each quarter under the earnings section titled WELL.

Grand Prizes

Grand prizes will be distributed monthly. Please review the current month's activities for detailed information.

Physical Activity Points			
Steps	.02 Per Step		
Walk / Run	45 Points Per Mile		
Other Exercise	3 Points Per Minute		
Outdoor Cycling	15 Points Per Mile		
350 Points Max Per Day			

Nutrition Points			
Logging meals	25 Points Per Meal		
75 Points Max Per Day			

Monthly Webinars

New webinars will be available monthly. Please note: only the webinars listed under the "Special Activities" icon on your dashboard can be used to redeem points. Unlisted webinars from past months can be viewed but cannot be redeemed for points.

Nutrition Tracking Through Paid Programs			
WW, Noom, etc.	1,120 Per Month		

Please email your invoice/proof of payment to welltogether@augustahealth.com at the start of each month. You cannot log nutrition points through another app and also use this code to earn double points. Points will be issued at the end of each month.

Monthly Self-Care Series

Join live wellness classes with interactive activities like meditation, stretching, trivia, and more. New activities will be available monthly under the Health Content tab.

*It is essential to note that any remuneration disbursed to our team members is subject to taxation as outlined by the IRS website.

Daily Challenges			
Daily Challenges (log under Daily Challenges button on dashboard)	10 Points Each max of 50 per day		
Once-Per-Day Special Activities (log under Special Activities icon on dashboard)	10 Points Each		

Preventative Care Points

Preventive health care refers to the actions you take (before you get sick) to stay healthy. So why should you visit the doctor when you're healthy? The simple answer is that preventive care stops illness before it starts, reducing your risk of developing diseases and chronic conditions! *Please note: Attestation forms can be submitted at any time during the year, as long as the exam was completed in 2025. You are not required to submit your forms in the same quarter the exam was completed. Additionally, activities that occur twice per year cannot be submitted within the same quarter.*



Annual Physical - 1000 Points

Visit your PCP for your annual checkup, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to once per year.



Dental Exam / Cleaning - 1000 Points

Visit your dentist and complete a routine cleaning exam, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to twice per year.



Preventative Cancer Screening - 1000 Points

Early detection saves lives! Complete a <u>preventative cancer screening</u>, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to once per year.



Annual Vision Exam - 1000 Points

Complete your annual vision exam, then fill out the <u>attestation form</u> and email to WellTogether@augustahealth.com. Limited to once per year.



Prediabetes Risk Assessment - 500 Points

Click <u>here</u> to complete the pre-diabetes risk assessment, then fill out the <u>attestation form</u> and email to <u>WellTogether@augustahealth.com</u>. Individuals with a previous diagnosis of pre-diabetes or diabetes may submit their most recent A1C (taken within the last 12 months). *Limit one per calendar year*.



Complete a Biometric Screening - 500 Points

Fasting biometric screenings include checking for normal ranges or showing improvements in blood pressure, glucose, triglycerides, waist circumference and BMI. Click here to schedule your appointment. *Points are limited to two biometric screenings per calendar year.*

April 2025 Sustainability Month



When you make eco-friendly choices, you're nurturing both the Earth and yourself. Whether you're swapping plastic for reusable options, starting a garden, or biking to work, small actions can have a big impact. The spring season is all about renewal, so why not refresh your habits and embrace a greener lifestyle?

Grand Prizes

A grand prize of \$250 will be awarded at the end of April to TWO participants using a Wellable Points-Based Raffle. Each Wellable Point earned during the month equals one entry into the grand prize raffle. Your odds of winning a grand prize increases with each Wellable Point you earn!

April Special Activities

Meatless Mondays - 500 Points

Looking to make a positive change for your health and the planet? It's simple – just go meatless one day a week!

- Improve your health with plant-based meals full of nutrients.
- Help the environment by cutting back on meat, reducing greenhouse gases and water usage associated with livestock production.
- Easily make a difference without committing to a full vegetarian or vegan diet!

It's the simple switch that makes a big impact! To earn points, choose a day of the week to go "meatless". On those days, fill out this **food log** and submit to welltogether@augustahealth.com. Submit your **food log** by April 30 to earn 500 points.



Virtual Outdoor Clean-Up - 500 Points

Ready to make a difference? Gather your friends, family, or team and participate in our Virtual Outdoor Clean-Up! Whether it's the Augusta Health campus, your backyard, local park, or favorite nature spot, you can help keep the planet clean—at a space of your choosing!

Pick a clean-up spot and take pictures of your efforts. Submit your photos to welltogether@augustahealth.com by April 30 to receive your code! And remember, together, we can make our world a cleaner, greener place—one cleanup at a time!

Volunteer @ the Farm - 1000 Points

Join us at the Farm at Augusta Health to help with spring planting! Tasks include planting, weeding, prepping beds, and harvesting. Bring a water bottle, wear closed-toed shoes, and dress for dirt (athletic gear works well). Multiple dates are available in April—volunteer for as long as you can, no need to stay the whole time! Click **here** for more info or sign up **here!**

Living Sustainability Webinar - 500 Points

Join us on April 8, 9, or 10 to explore what it means to live sustainably and learn strategies to incorporate sustainable practices into everyday life. <u>Click here</u> to learn more or register <u>here</u>!

Functional Mobility: Self-Care Series - 500 Points

Join us on April 15 @ 12pm, April 16 @ 9am or 8pm, or April 17 @ 5pm for a functional mobility class! This interactive class will demonstrate and allow you to practice movement patterns that mimic everyday activities, enhancing your physical capabilities for a healthier lifestyle. Register here!

Sustainability Myth Buster Quiz - 300 Points

To get started, <u>learn about sustainability</u> and how it can help improve and protect the world around you. Then, explore unique sustainability myths and facts to earn 300 Wellable Points by completing the fourquestion <u>Sustainability Myth Buster Quiz</u>.

Save the Date

Earn 500 points for attending Together Tuesdays!

April 8 at 12pm3 West Conference Room

April 22 at 12pmConference Room C

AUGUSTA WELL TOGETHER

REFERRAL PROGRAMS

Sign up for any of our quarterly programs to earn a \$100 quarterly incentive in a different way!*



STRESS/ANXIETY MANAGEMENT

This program offers personalized techniques and strategies to help you cope with stress and improve well-being.

Learn about lifestyle changes that reduce stress, and methods to improve overall well-being. Relaxation techniques such as deep breathing and mindfulness will be introduced.



HEALTH COACHING

Our Health Coach helps you create a personalized wellness plan focusing on movement, nutrition, stress management, sleep, and more. We support you in improving health and quality of life, focusing on your goals and overcoming barriers. Click the links below to schedule your first <u>virtual</u> or <u>in-person</u> appointment!





FITNESS COACHING

Our fitness coaching program is designed to help you reach your fitness goals with personalized support every step of the way. Receive a personalized fitness plan, expert guidance, and ongoing support. Click **here** to sign up.

HEALTHY WOMEN'S AGING PROGRAM

As we age, our bodies change, and menopause can feel overwhelming. This program will help you navigate these shifts with confidence, focusing on exercise, sleep, stress management, and nutrition. **Click here** to sign up.

*All FT, PT, and PRN team members are eligible to earn <u>one</u> wellness incentive per quarter. This can be achieved by earning points in the Wellable app <u>or</u> through meaningful participation in one of our 12-week programs. For any questions, please contact us at welltogether@augustahealth.com.

TOGETHER

TUESDAYS



Come unwind with us every other Tuesday at 12pm for deep breathing, standing yoga, stretches, meditations, and more! Each session will vary in length (5-15 mins) and offer a unique experience.

Treat yourself to a moment of relaxation and rejuvenation amidst your busy day!

April 8

3 West Conference Room

April 22

Conference Room C

May 6

3 West Conference Room

May 20

3 West Conference Room

June 3

3 West Conference Room

June 17

3 West Conference Room

Earn 500 wellness points for attending. Remote employees can view on our <u>Facebook page</u> between Tuesday at 12pm - Wednesday at 12pm. Type your name in the chat to earn 100 points.

Body Composition Analysis



Take the first step toward improving your health by learning about your body's muscle, fat, and water composition. Schedule your <u>appointment today</u> and discover your lean mass and muscle mass compared to body fat for a better understanding of your overall health.



How It Works:

Mediana i25 Body Composition Scale:

Measures essential metrics like body fat, muscle mass, skeletal muscle, hydration levels, and more.

Bioelectrical Impedance Analysis (BIA):

Utilizes multi-frequency technology to provide an accurate estimate of body composition, including muscle mass and body fat %

Body Type Analysis:

Compares your results against standard values to offer a clearer perspective on your body composition.

Printouts:

Receive detailed reports of your analysis to track your progress over time.

Accuracy:

The Mediana i25 offers 98.4% accuracy when compared to DEXA, making it a reliable tool for precise body composition analysis.

For the most accurate results, please:

- Come on an empty stomach
- Test Before Exercise
- Wear Light Clothing
- Arrive Hydrated

VOLUNTEER

AT THE FARM

Come volunteer at the Farm at Augusta Health to earn 1000 points! We are in the middle of the spring planting rush, so you can expect to plant, prepare beds, weed, start seeds, or harvest veggies. Please bring a water bottle, wear closed toed shoes and dress that you don't mind getting a bit dirty (athletic gear is great).

There are multiple dates and times available throughout April. You don't have to commit to the entire time slot—simply volunteer for as long as your schedule permits.

SIGN UP HERE



Other Opportunities to Earn Points



Leading Through Wellness

Creating a healthy work environment is a responsibility that starts with our leaders.

Do you have an example of how an Augusta Health leader has led through wellness? We want to hear about it **here** for 50 points!



Volunteering Opportunities

Augusta Well Together believes volunteering is beneficial to a person's health and well-being.

Want to give back? <u>Click here</u> (and click on Volunteering Opportunities) to view current opportunities to volunteer your skills in our community.





Join Our Facebook Group

Wellness isn't a journey you have to do alone!

Check out our <u>Facebook group</u>. Interact with us, talk about your accomplishments, share delicious recipes, and more!

You will receive a code for 100 points in the group rules when you join the page!



Schedule a Healthy Huddle

We encourage you to make wellness a standing agenda item in your department huddles!

Our Board-Certified Health Coach and Personal Trainer can come to your department meetings to demonstrate office stretches, deep breathing exercises, and more! <u>Click here to</u> schedule.

Referral Program

Refer a friend to participate in wellness and earn rewards!

Referral Process:

Step 1: A current participant provides the survey monkey link to a potential new participant.

Step 2: The new participant signs up for the wellness program and enters their name and the referrers name into survey monkey.

Step 3: Both the referrer and referee receive 1000 points at the end of the month.

Click here to access the referral link.