



## 2025 TEAM BUILDER BONUS PROGRAM

### Help Us Grow Our Team!

#### Earn rewards through our NEW Team Builder Bonus Program!

Your network could be the key to building a stronger Augusta Health! With our Team Member Referral Bonus Program, you can earn a bonus for helping us find dedicated, talented individuals to join our team.

#### How It Works

When you refer someone to Augusta Health and they're hired, both of you benefit! Here's how the referral bonus is structured:

- **90-Day Milestone:** Once your referral completes their first 90 days, you'll receive 50% of your referral bonus payout.
- **12-Month Milestone:** When they hit their one-year anniversary, you'll receive the remaining 50% of your bonus.



Referral bonus payouts vary based on the position your referral is hired for. Scan here for full details on payout amounts by job description.

#### Why Should You Refer Someone?



##### Earn Extra Rewards

Get recognized and rewarded for helping us build a strong, dynamic team.



##### Shape Our Workplace

Bring in people you know and trust who align with our mission of delivering exceptional care.



##### Strengthen Connections

Be the bridge that connects someone to a meaningful career while improving the quality of our work environment.

#### Be a Team Builder!

You're already a valuable part of Augusta Health – now help us grow by bringing other talented individuals into our team. Your referrals strengthen our community and help us deliver even better care to those we serve.

### *Growing Together, Thriving Together!*

Thank you for helping us make Augusta Health a destination workplace where great people come together to make a difference every day.

**Have a friend in mind? Or need more info? Just email us at [Employment@AugustaHealth.com](mailto:Employment@AugustaHealth.com).**



## NEW 2025 Team Builder Bonus Team Member Referral Program

2025 REFERRAL BONUSES		PAYOUT INFORMATION	
DEPARTMENT	AMOUNT	PAID AT 90 DAYS	PAID AT 12+ MONTHS
NURSING			
Registered Nurse   Operating Room	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   ICU	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   PCU	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   Resource Pool (Night Shift)	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   2 East/2 West (Day Shift)	\$6,000.00	\$3,000.00	\$3,000.00
Registered Nurse   2 East/2 West (Night Shift)	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   Surgery/Ortho (Day Shift)	\$6,000.00	\$3,000.00	\$3,000.00
Registered Nurse   Surgery/Ortho (Night Shift)	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   Case Management	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   Emergency Room	\$7,500.00	\$3,750.00	\$3,750.00
New Grad Registered Nurses   2 East/2 West (Night Shift)	\$7,500.00	\$3,750.00	\$3,750.00
All Other NEW Grad Registered Nurse Positions	\$7,500.00	\$3,750.00	\$3,750.00
Registered Nurse   AMG Office Practice	\$5,000.00	\$2,500.00	\$2,500.00
LPN   Inpatient and Clinic	\$5,000.00	\$2,500.00	\$2,500.00
ALLIED HEALTH			
Respiratory Therapist	\$10,000.00	\$5,000.00	\$5,000.00
Medical Lab Scientist (MLS)	\$10,000.00	\$5,000.00	\$5,000.00
Sonographer (US)   Vascular "Cardiac"	\$10,000.00	\$5,000.00	\$5,000.00
Sonographer (US)   Breast/General	\$10,000.00	\$5,000.00	\$5,000.00
MRI Technologist	\$10,000.00	\$5,000.00	\$5,000.00
Mammography Technologist	\$10,000.00	\$5,000.00	\$5,000.00
CT Technologist   (Night / Day Shift)	\$10,000.00	\$5,000.00	\$5,000.00

2025 REFERRAL BONUSES		PAYOUT INFORMATION		
DEPARTMENT		AMOUNT	PAID AT 90 DAYS	PAID AT 12+ MONTHS
ALLIED HEALTH (CONTINUED)				
Radiology Technologist	\$10,000.00	\$5,000.00	\$5,000.00	
Cardiac Cath Technician	\$10,000.00	\$5,000.00	\$5,000.00	
Surgical Assistant	\$10,000.00	\$5,000.00	\$5,000.00	
Surgical Technologist	\$7,500.00	\$3,750.00	\$3,750.00	
Physical Therapist	\$10,000.00	\$5,000.00	\$5,000.00	
Occupational Therapist	\$10,000.00	\$5,000.00	\$5,000.00	
Pharmacist	\$10,000.00	\$5,000.00	\$5,000.00	
Pharmacy Technician   (Night Shift)	\$5,000.00	\$2,500.00	\$2,500.00	
Pharmacy Technician   (Day Shift)	\$3,750.00	\$1,875.00	\$1,875.00	
Polysomnographic Technician	\$7,500.00	\$3,750.00	\$3,750.00	
EEG Technician   (Night Shift)	\$5,000.00	\$2,500.00	\$2,500.00	
EEG Technician   (Day Shift)	\$2,500.00	\$1,250.00	\$1,250.00	
Social Worker   (Day Shift)	\$3,750.00	\$1,875.00	\$1,875.00	
SUPPORT SERVICES				
Emergency Room Technician	\$3,000.00	\$1,500.00	\$1,500.00	
Medic   ALS Provider (Night Shift)	\$3,000.00	\$1,500.00	\$1,500.00	
CMA	\$5,000.00	\$2,500.00	\$2,500.00	
PCT/CNA	\$3,000.00	\$1,500.00	\$1,500.00	
Sterile Processing Technician	\$3,000.00	\$1,500.00	\$1,500.00	
Environmental Service Technician   (Day Shift)	\$1,000.00	\$500.00	\$500.00	
Environmental Service Technician   (Evening / Night Shift)	\$2,000.00	\$1,000.00	\$1,000.00	
Nutrition Services   (Day Shift)	\$1,000.00	\$500.00	\$500.00	
Nutrition Services   (Evening / Night Shift)	\$2,000.00	\$1,000.00	\$1,000.00	