

Mid-Year Voluntary Benefits Open Enrollment

6:00am Monday, May 20th through 11:59pm Friday, May 24th with a policy effective date of July 1, 2024

For more information or to learn how to enroll, please scan this QR Code to visit our website.



Questions?

✉ HumanResources@AugustaHealth.com

☎ (540) 932-4700

Voluntary Benefit Rates Overview

Benefit	Rates effective July 1, 2024
Basic Life Insurance -and- Basic AD&D Insurance	Augusta Health continues to pay the cost of your employer paid Basic Life and Basic AD&D benefits.
Voluntary Life Insurance for Team Members, Spouse, Child(ren)	No change in rates from what you currently pay. Rates are based on coverage amounts, current age, and current salary. If you elect to make changes in coverage amounts (increase, decrease) during this mid-year open enrollment, rate changes can be viewed on the open enrollment benefits summary.
Voluntary Accidental Death and Dismemberment (AD&D) Insurance for Team Members, Spouse, Child(ren)	No change in rates from what you currently pay. Rates are based on coverage amounts, current age, and current salary. If you elect to make changes in coverage amounts (increase, decrease) during this mid-year open enrollment, rate changes can be viewed on the open enrollment benefits summary.
Critical Illness Insurance for Team Member, Spouse, Child(ren)	Most rates will remain the same or reduce in cost with exception of any updates to Tobacco Use. Tobacco users will pay more for this benefit. View the differences in Non-Tobacco versus Tobacco-User rates online. Visit the UKG Job Aide if needing to report changes in Tobacco use for yourself or a covered spouse.
Accident Insurance for Team Member Only, TM + Spouse, TM + Child(ren), or Family	Most rates will remain the same or reduce in cost when keeping the same coverage amount. If you elect to make changes in coverage amounts (increase or decrease) during this mid-year open enrollment, rate changes can be viewed on the open enrollment benefits summary.
Hospital Indemnity Insurance for Team Member Only, TM + Spouse, TM + Child(ren), or Family	Most rates will remain the same or reduce in cost when keeping the same coverage amount. If you elect to make changes in coverage amounts (increase or decrease) during this mid-year open enrollment, rate changes can be viewed on the open enrollment benefits summary.