



## Mid-Year Voluntary Benefits Open Enrollment

6:00am Monday, May 20th through 11:59pm Friday, May 24th  
with a policy effective date of July 1, 2024

This is your opportunity to explore additional coverage options and enhance your financial protection beyond our core benefits package. During this enrollment period, you'll have the chance to review and select the following for yourself and your family:

- Life, Accidental Death and Dismemberment (AD&D)
- Hospital Indemnity, Critical Illness, and Accident insurances.

### What is New and Changing?

Beginning 7/1/24:

- Sun Life is our new voluntary benefits administration partner. With this change, you will have improved customer experience and an easy-to-navigate website to find the information you need.
- Voluntary Team Member Life Insurance Guarantee Issue (amount you can elect without medical underwriting approval/evidence of insurability) increases from \$250,000 to \$500,000.
- Sun Life Basic Life Insurance includes ID Theft and Emergency Travel Assistance benefits.
- Critical Illness and Accident insurance coverage each include a \$50 preventative screening benefit.

### What is NOT changing?

- If you take no action, your current voluntary coverage amounts and beneficiaries remain the same.
- If you are already enrolled in the voluntary benefits, you will get any enhancements starting July 1, 2024 without re-enrolling.
- You will have the same opportunity to review these benefits, update beneficiaries, and/or request changes during our benefits open enrollment in the fall.



For more information or to learn how to enroll, please scan this QR Code to visit our website.

### Questions?

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