

Augusta Health's Press Ganey New Hire Survey Core & Open-Ended Items (2024)

Core Items	
1	Organizational policies and procedures have been explained to me.
2	I understand how my job relates to current initiatives in my work unit (e.g., ongoing action plans, improvement efforts).
3	My feedback and ideas have been considered even though I am a recent hire.
4	As a new hire, I am comfortable expressing any concerns I have about my job.
5	Useful written information about Augusta Health has been made available to me (e.g., an employee manual or website).
6	I knew where to go on the first day of my new job.
7	The person I report to has given me feedback or coaching about my job performance.
8	Additional training or mentoring opportunities have been made available to me.
9	I have been introduced to key people who I may need to interact with in order to do my job.
10	The person I report to made me feel welcome when starting my new job.
11	The tools and resources that I need to do my job were ready for me on my first day.
12	I am treated as a valued member of my work unit.
13	I thoroughly understand how my job contributes to Augusta Health's mission.
14	My experience in this job is consistent with how the job was explained to me during the hiring process.
15	During the hiring process, I was provided with an accurate description of the work I would be doing in this role.
16	My work schedule is comparable to my expectations when I took this job.
17	My workload is comparable to my expectations when I took this job.
18	My job makes good use of my skills and abilities.
19	Overall, I am satisfied with the onboarding process.
20	I am proud to tell people that I work for Augusta Health.
21	I would recommend Augusta Health to family and friends who need care.
22	Based on my experiences so far, I would recommend Augusta Health as a good place to work.
23	I expect to remain an employee at Augusta Health for a long time.
24	I would stay with Augusta Health if offered a similar job elsewhere.
25	I feel like I belong at Augusta Health.
Open-Ended Items	
1	Is there any additional feedback you would like to provide regarding the recruitment and hiring process?
2	What has been the best part of your new hire experience so far?