# Dimensions of Diversity



### **Internal Dimensions**

Ex. – Age, Race, National Origin, Ethnicity, Sexual Orientation, Gender/Gender Identity, Cultural Identity, Physical/Mental Ability, etc.



#### **External Dimensions**

Ex. - Socioeconomic Status, Geographic Location, Military Experience, Belief System/Religion, Citizenship, Interests, Education, etc.



## Organizational

Ex. – Work Location, Management Status/Title, Department/Division, Seniority/Tenure, Work Content/Field, etc.



#### Era

Ex. – World Events, Political Events, Cultural Events, Historical Events, etc.



Adapted from https://www.hcareers.com/article/employer-articles/the-dimensions-of-diversity