



Diversity, Equity, Access, and Inclusion (DEA&I) Advisory Committee Interest Form

A LITTLE ABOUT US...

The DEA&I Advisory Committee is a group of diverse Augusta Health team members, front-line leaders, and providers representing areas and job levels across the organization. Members provide counsel and suggest ideas to the DEA&I Steering Committee on how we can create, support, and enhance a diverse, inclusive, accessible, and equitable cultural environment across Augusta Health. The committee engages with team members and leaders, listening to their unique voices, anticipating education needs, and identifying concerns related to diversity, equity, access, and inclusion to address them effectively.

OUR COMMITMENTS...

- Membership terms are two years and include a monthly 1.5-hour meeting.
- Additional time will be needed for ongoing DEA&I education and engaging with team members & leaders to consider the cultural climate for DEA&I evolutions.
- Members commit to being self-reflective, caring, compassionate, and creative, with a strong desire to make Augusta Health a diverse & inclusive place to work & receive care.
- Members encourage, with the Augusta Health Way, a wide range of opinions, ideas, and views to drive our DEA&I goals so every team member, patient, family member and visitor feels safe, respected, welcome, comfortable, supported & accepted within our walls.

NOW A LITTLE ABOUT YOU...

First & Last Name: _____

Work Email/Phone: _____ / _____

Department/Location: _____ / _____

Work Shift: 1st 2nd 3rd **Your Role:** Team Member Leader Provider

I've discussed my interest in serving with my leader: Yes No

Share a few words about why you want to serve on the DEA&I Advisory Committee:

DEA&I work can be highly emotional. Please share one way you might help yourself or others feel comfortable participating if a conversation became difficult or sensitive?

Over the next 12 months, what do you think Augusta Health's top 1 - 3 priorities should be for our Diversity, Equity, Access & Inclusion efforts?