

Plan Highlights

Group Basic Life Insurance



Augusta Healthcare, Inc. Class 1

ELIGIBILITY

Each Active, Full-time and Part-time Employee, except any person employed on a temporary (PRN) or seasonal basis.

BENEFIT AMOUNT

Basic Life:

1 times Earnings, rounded to the next higher \$1,000, subject to a maximum of \$1,000,000

GUARANTEED ISSUE (INITIAL ELIGIBILITY PERIOD ONLY)

Employee: \$750,000

CONTRIBUTION REQUIREMENTS

Coverage is employer paid.

BENEFIT REDUCTION DUE TO AGE

<u>Age</u>	<u>Original Benefit</u>
	<u>Reduced To</u>
70	50%

FEATURES

- ▶ Living Benefit Rider (expressed as Accelerated Death Benefit in some states and Imminent Death Benefit in PA)
- ▶ Conversion Privilege
- ▶ FMLA/MSLA Continuation
- ▶ Portability

VALUE ADDED SERVICES

- ▶ Bereavement Counseling Service
- ▶ Travel Assistance Service

EXCLUSIONS

For a comprehensive list of exclusions and limitations, please refer to the Certificate of Insurance. The Certificate also provides all requirements necessary to be eligible for coverage and benefits.

This Plan Highlights is a brief description of the key features of the RSL insurance plan. The availability of the benefits and features described may vary by state. It is not a certificate of insurance or evidence of coverage. Insurance is provided under group policy form LRS-6422, et al.